



The Netherlands Educational Research Association (VOR) and Division Educational Policy & Organization cordially invite you to attend the Invited symposium

Education leadership in times of change

Thursday April 21, 2:30-4:00 pm, San Diego convention Center, Floor: Upperlevel, Room 7A

Chairs: Prof. Marjan Vermeulen (Open University The Netherlands) & Prof. Detra Johnson (AERA Division A; University of Houston)

Discussant: Prof. Jim Spillane (Northwestern University)

Abstract

The way in which leadership is arranged appears the key factor influencing educational transitions, change, and growth in any learning organization. In this symposium various forms of leadership present in educational organizations are explored, described, and studied based on data from educational organizations in the Netherlands. Effective leadership within an educational context will support and stimulate collaboration, collective learning, and the building of shared frames of reference within the organization. Expanding our understanding of the full variety of leadership is apt in order to support the continuous change in educational organizations. Based on the presentations of four studies we will engage in scholarly discussion about the construct of educational leadership.

In this symposium, four studies are presented from research on educational leadership in various types of Dutch educational institutes.

- **Inclusive leadership behavior for inter-professional collaboration**
Rachel Verheijen-Tiemstra, Anje Ros, Marc Vermeulen & Rob Poell (Fontys University of Applied Sciences; Tilburg University, The Netherlands)
- **Promoting teamwork of teachers in Dutch VET institutions: a multiple case study on team leaders' HR roles**
Piety Runhaar & Marianne van Woerkom (Wageningen University & Research; Tilburg University & Erasmus University, The Netherlands)
- **Leadership on curriculum reform in conservatoire education**
Tamara Rumiantsev, Wilfried Admiraal & Roeland van der Rijst (Leiden University & CODART University Rotterdam, The Netherlands)
- **Leadership in times of change during the pandemic**
Kristin Vanlommel (University of Applied Sciences Utrecht, The Netherlands)